

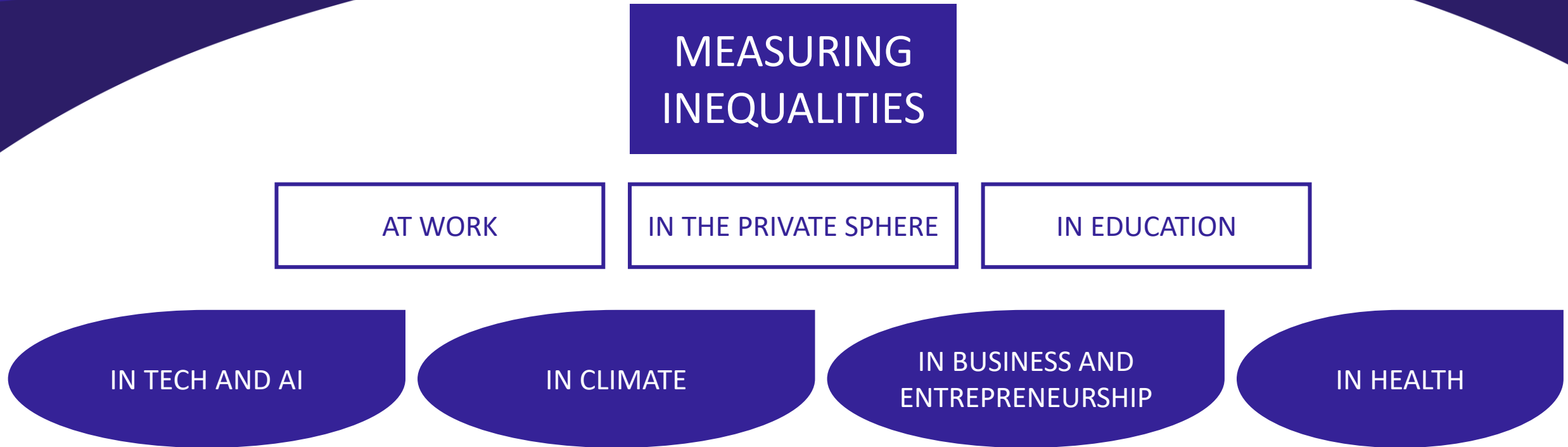
WOMEN'S FORUM BAROMETER 2024 EDITION

GLOBALMEETING
23-24 OCTOBER 2024

 **WOMEN'S FORUM**
FOR THE ECONOMY & SOCIETY

Highlighting disparities between perceptions and reality

In the G7 countries, since 2020



01 THE REALITY OF GENDER INEQUALITIES IS WIDELY ACKNOWLEDGED

Awareness of inequalities in the world is increasing



71%

+6 vs. 2022

**think that gender inequalities
are widespread today
in the world**



70%

+3 vs. 2022



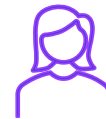
71%

+8 vs. 2022

Awareness of inequalities in G7 countries is high



think that **there is currently an inequality between women and men** in terms of social, political and/or economic rights **in their country**



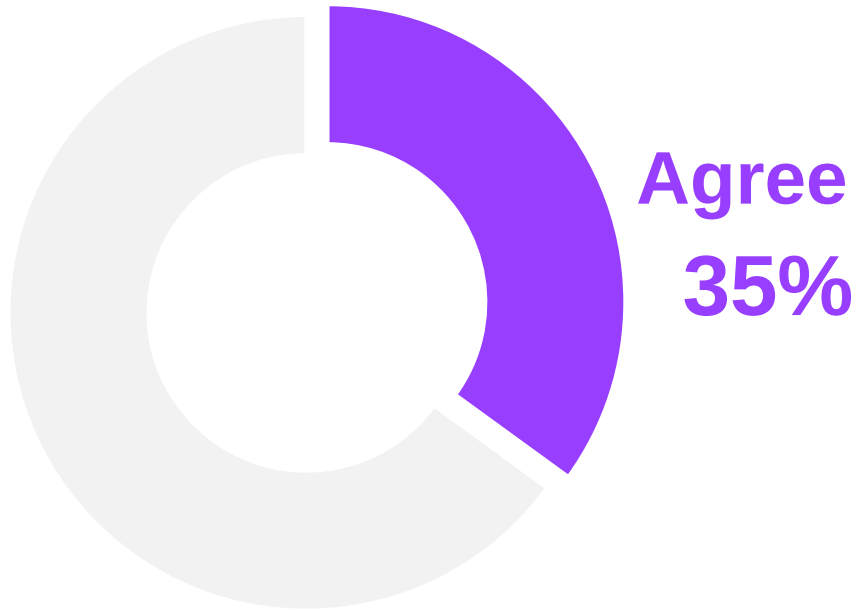
76%



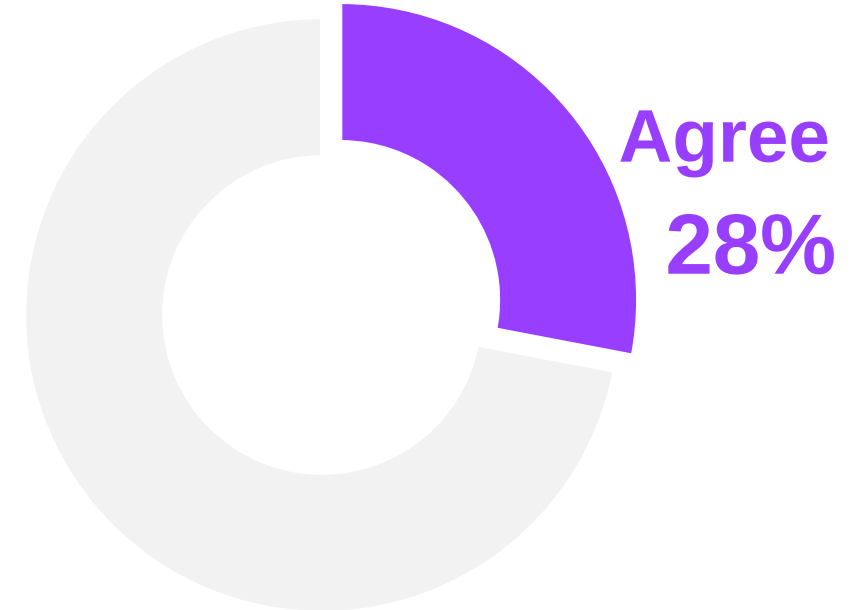
69%

Only a minority think that gender inequality and the salary gap are not important issues

Today, gender inequality at work is not really an issue

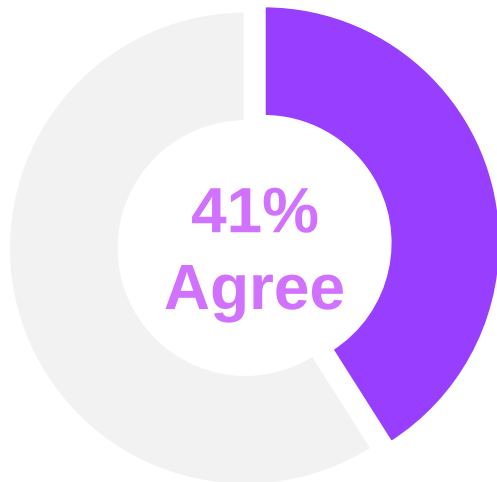


The salary gap is not an important gender issue

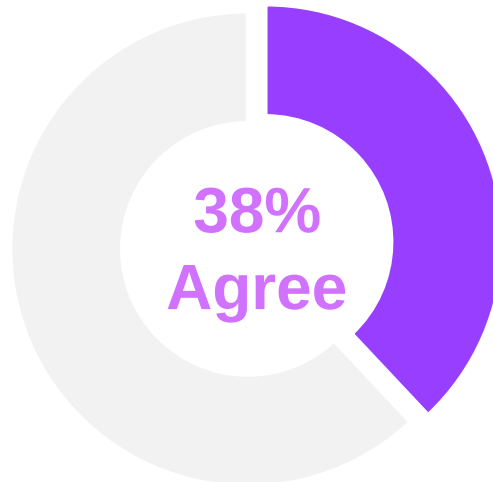


Stereotypes about inherent gender differences remain prevalent

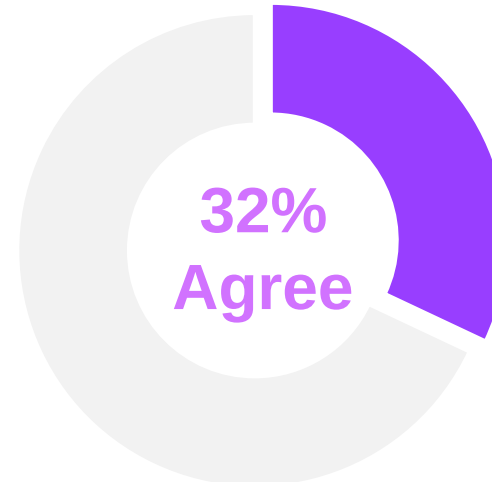
*The male brain is different from the female brain**



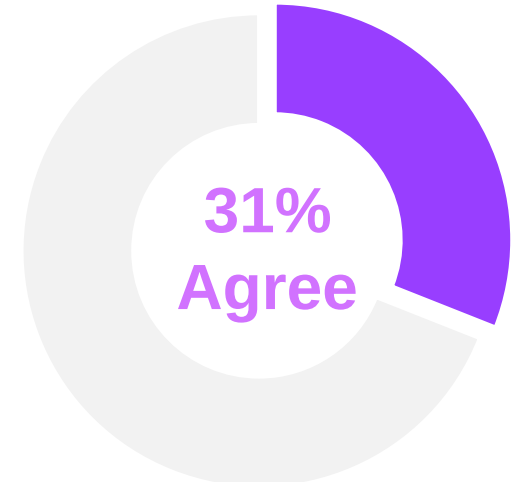
Women are naturally bigger spenders than men



Women are psychologically more fragile than men



Career-wise, men are naturally more ambitious than women



*which explains why men tend to have more aptitudes in scientific subjects and women tend to have more aptitudes in literary subjects

Question : « To what extent do you agree or disagree with the following statements? »
(Basis : All countries)

02 *REAL-LIFE EXPERIENCES AND DATA REVEAL A SOMBER REALITY FOR MANY WOMEN*

Sexist behaviors at work



74%

of active people have witnessed sexist behaviors in the workplace*



81% OF WOMEN



67% OF MEN

Unfair behaviors at work



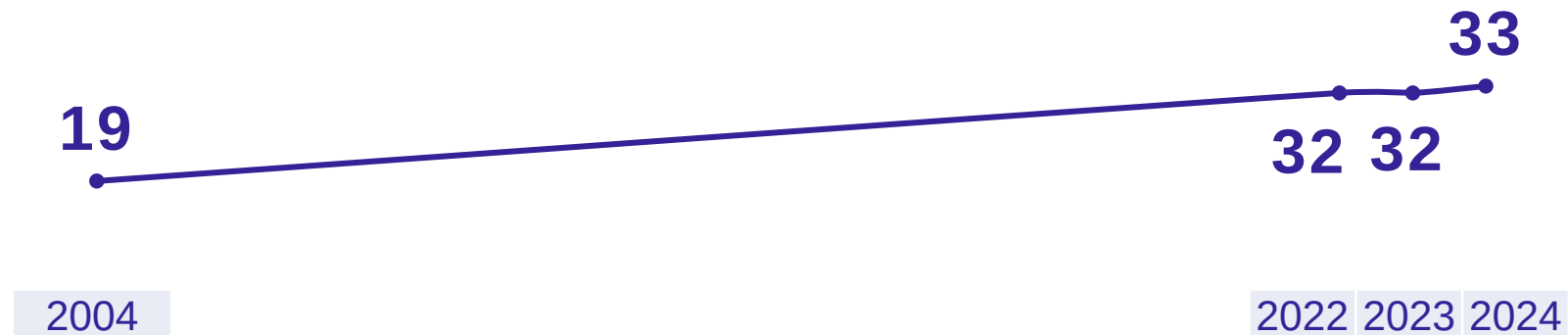
52%

of women

report experiencing workplace behaviors that put them at a disadvantage compared to their male colleagues*

Parity in senior management is increasing but won't be reached until 2053 at the current rate.

% of senior management roles held by women



Women are under-represented in AI



20%

...of employees in **technical roles in major machine learning companies** are women



18%

...of authors at **leading AI conferences** are women



12%

...of **artificial intelligence researchers globally** are women



6%

...of **professional software developers** are women

Facing climate change, women are both more impacted and less represented

MORE IMPACTED



of the people displaced by climate change are **women or girls** facing heightened risks of poverty, violence or unintended pregnancies as they migrate to safer locations.

Source : UN Environment

LESS REPRESENTED

At COP28...

19%

Heads of Delegation were women

2%

of delegations had equal numbers of men and women

Source : analysis from the Women's Environment and Development Organization (WEDO)—which has collected sex-disaggregated data on Party delegations to the UNFCCC negotiations for the past 15 years, accessible on the [Gender Climate Tracker](#) app and website

Medical negligence for women

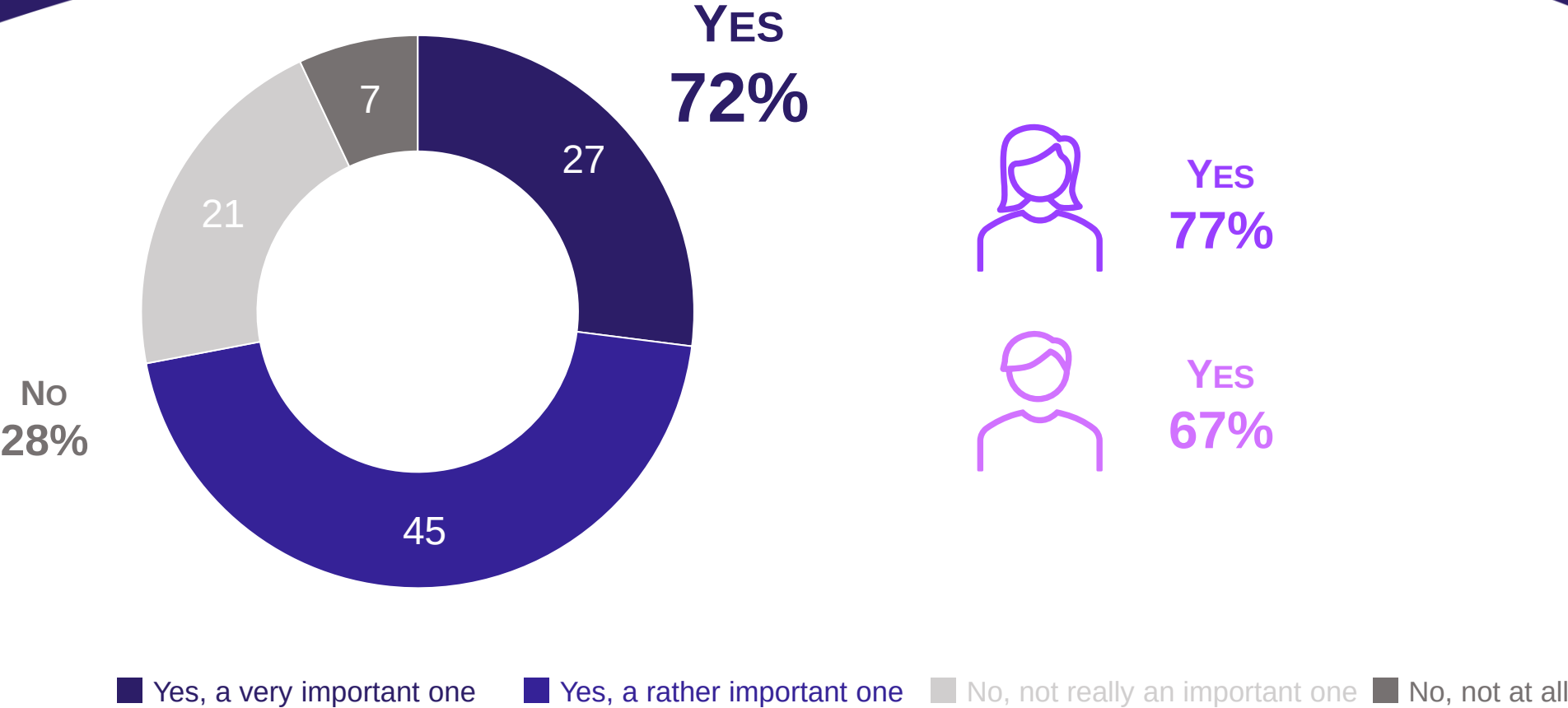


71%

of women
have experienced medical
negligence because they
are women.*

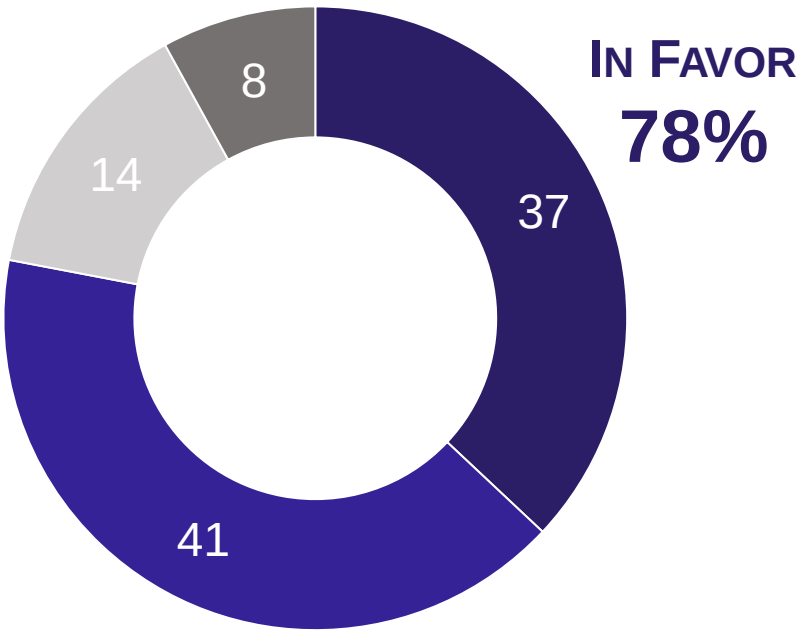
03 *CALL TO ACTION*

Closing the gender gap is a high priority

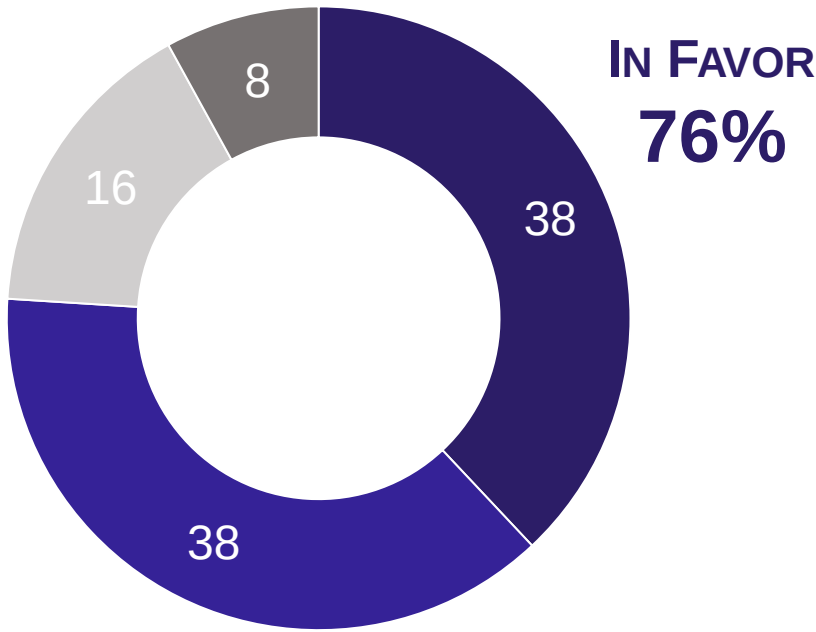


Strong coercive measures are expected to reduce the pay gap

Require companies to **publish an index** (score out of 100) showing wage gaps



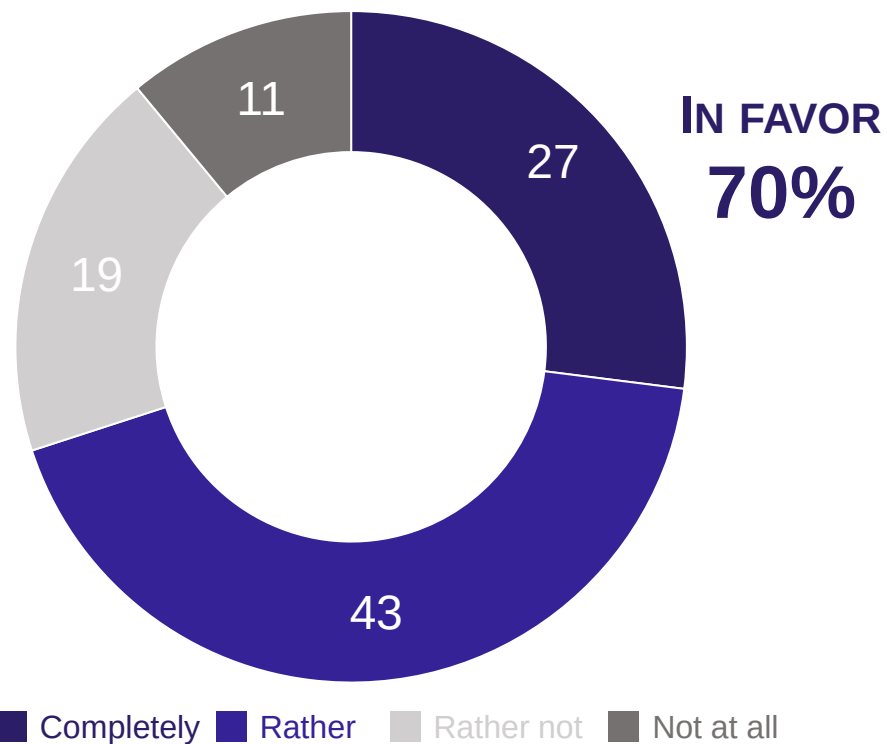
Disclose the names of companies where there are wage gaps between men and women for equal skills



■ Completely ■ Rather ■ Rather not ■ Not at all

Citizens call for quotas in climate and energy

Include a quota for the same share of women and men to key positions with responsibility for energy and climate action



G7-citizens are ready to tackle gender inequality: it's time to act!