



Shiny Tax Protestor Company (“STP Co.”)

Breakout Exercises

PART 1

Case Analysis & Assignment

A) Required: Analyze the case.

1. Identify potential suspects - Who are the targets for investigation? Would you investigate all potential targets? Who would you investigate?
2. Identify possible offences - List all the possible offenses you believe have been committed.
3. What evidence will be required, where is it, and how will you obtain it legally?
4. List any other case considerations (e.g. what investigative approach(es) might you suggest to your investigator(s)).

B) Required: Determine case assignment.

1. Would you assign this case to one investigator or a team of investigators?
2. For this case, what qualities/characteristics would you want in your investigator or team?
3. List any other assignment considerations.

Be prepared to discuss your reasoning in plenary. Identify a spokesperson.



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PART 2

Managing Resources

The Criminal Investigation Division has 50 investigators.

The team you manage consists of 6 investigators.

- One investigator (Officer Alpha) is assigned full-time to the STP Co. case.
- One investigator (Officer Bravo) needs to be assigned workload.
- Two investigators (Officers Charlie & Delta) are assigned to a high-risk international file and are scheduled to be away from the office for the next three months.
- One investigator (Officer Echo) is involved in a case that is currently at the court stage. Legal counsel expects the trial to last approximately 8 to 12 weeks.
- One investigator (Officer Fox) is scheduled to retire in three months and is assisting legal counsel at court regarding Officer Echo's case.

Required: Identify required resources.

1. Identify the human resources you would assign to the STP Co. case in order to refer it for prosecution in a timely manner.
2. Identify additional resources of any type required to complete this case in a timely manner.

Be prepared to discuss your reasoning in plenary. Identify a spokesperson.



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Managing Performance

You are the case manager of the STP Co. case team.

- A) You learn that one of the team members was recently convicted of a *Criminal Code* offence.
- B) You receive an anonymous phone call advising you that the Primary Investigator is married to the niece of Mr. Top (STP Co.)
- C) Your Primary Investigator has missed three key meetings with legal counsel, and again has failed to complete an important task. Other investigators are complaining to you regarding this behaviour.
- D) You recently added another investigator to the STP Co. case team. This is an experienced investigator with a good reputation for completing tasks quickly and efficiently. The Primary Investigator advises you that this new investigator does not fit well with the team dynamics, is boasting and bragging, and doing work outside the defined role.

Required:

1. Discuss the potential issues of A, B, C, & D.
2. Discuss the potential impacts each of these issues could have on the case and/or your team.
3. Discuss what actions you, as the manager, would take to address each of these issues.

Be prepared to discuss your reasoning in plenary. Identify a spokesperson.