

**Rules of the 2017 EMEA Technology Fast 500™**

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## ▶ Article 1 – Purpose of the Awards

The "EMEA Technology Fast 500™" Awards or the "Fast 500" Awards or the "Awards", organized by the company Fiduciaire Internationale d'Audit (**FINA**), (FINA - a *Société d'Exercice Libéral par Actions Simplifiée* (French administrative status for the self-employed) with share capital of 6,252,240 Euros, with registered office at 185, Avenue Charles de Gaulle - 92524 Neuilly-sur-Seine Cedex, entered in the Trade and Companies Register of Nanterre under number 401 946 983), a company belonging to the Deloitte network in France, organizer, for its own benefit as well as that of the companies it represents - to wit, all companies within the Deloitte network in France, (hereinafter, the "Organizer"), is an event designed to promote and encourage the development of high-growth companies operating in the high-tech and innovation sectors.

This document constitutes the official rules for the "EMEA Technology Fast 500™ Award" (hereinafter, the "Rules"), which can also be found on the Awards entry website at the following address: <http://fast50.deloitte.fr/en>.

## ▶ Article 2 – Eligibility

In order to qualify for the Deloitte Technology Fast 500 EMEA 2017 program, your company must meet the following general requirements and eligibility criteria:

1. **Be in business for a minimum of four years**
2. **Be headquartered within EMEA**  
Note: Subsidiaries or divisions of companies are not eligible unless they have some public ownership and are separately traded. Companies that are acquired prior to the finalization of the list are not eligible to participate.
3. **Have base-year operating revenues of EUROS 50,000 and a current year operating revenue of at least EUROS 800,000**
4. **Own proprietary intellectual property or proprietary technology, sold to customers in products that contribute to a majority of the company's operating revenues.**
  1. Owns proprietary technology that contributes to a significant portion of the company's operating revenues.
  2. Manufactures a technology related product.
  3. Devotes a significant proportion of operating revenues to research and development of technology.
  4. Be technology intensive, or use unique technology to solve problems  
Note:
    1. Using other companies' proprietary technology or intellectual property in a unique way does not satisfy this requirement.
    2. Consulting companies, professional service firms, resellers, and others are not eligible

## Industry Segments

Participants can be public or private, and encompass all technology industry segments including:

1. Hardware
2. Software
3. Communications
4. Media
5. Life sciences
6. Clean Technology

Each Participant must provide evidence of eligibility according to all four (4) criteria mentioned in this article, under the terms set out in Article 3 of these Rules, to have a chance of being included in the list of the five hundred (500) companies with the strongest revenue growth **based on the 2013 and 2016 fiscal years.**

### Article 3 – How to participate

To compete in the Awards, all Participants must:

- Be included in the Fast 50 candidate list for EMEA countries,  
or  
Fill out the entry form, correctly and completely, found on the "EMEA Technology Fast 500™" Awards website at the following address: <http://fast50.deloitte.fr/en>. A confirmation email will be sent to you. Should you not receive the confirmation email, please contact us at [dttlemeafast500@deloitte.com](mailto:dttlemeafast500@deloitte.com)
- Provide supporting documents for their revenue for the 2013 and 2016 fiscal years (annual reports, tax filings, auditors' reports, etc.).

In the event the Participant has non-consolidated subsidiaries in its annual financial statements, it must provide a consolidated financial statement prepared by a chartered accountant.

Every Participant undertakes to guarantee the accuracy and sincerity of the information on the entry form. In case of dispute, any entry form which proves to be incorrect or incomplete will not be accepted.

Every Participant must be able, at any time, on request of the Organizer, to provide proof for all supporting documents attesting that it meets the criteria of Article 2 above. Failure to produce such proof shall entitle the Organizer to exclude or disqualify any defaulting Participant or Winner, without notice or compensation.

Furthermore, the Organizer reserves the right to refuse the entry of companies which cannot guarantee their adherence to the values of ethics and professionalism held by EMEA Technology Fast 500™ and the Deloitte brand (in particular the reputation of the company or its management, existence of disputes between customers and suppliers, etc.). The Organizer will notify the Participant by e-mail and, in such a case, the company concerned shall immediately cease and discontinue any use of the EMEA Technology Fast 500™ trademark, logo or name and, more generally, any mention associating it with this event.

#### **Article 4 – Deadline for participation**

Submissions must be received by **Saturday, 30 September 2017 at midnight GMT**. Any entry form that is incomplete on **Saturday, 30 September 2017 at midnight GMT**, or received online after this date, will not be counted.

The Organizer reserves the right to modify at any time the deadlines for participation. Any change will be communicated via the website <http://fast50.deloitte.fr/en>.

#### **Article 5 – Selection of Winners**

After reviewing the entry forms and verifying that the Participants meet the criteria set out in Article 2 above based on their statements (if necessary by requesting additional information from the Participants), the Organizer will select the winners (referred to in these Rules as the "Winners") as follows: at EMEA level, the Winners will be the Participants with the strongest revenue growth **based on the 2013 and 2016 fiscal years**.

The award for the top 500 (five hundred) Participants with the strongest revenue growth based on the 2013 and 2016 fiscal years will be posted on the "EMEA Technology Fast 500™" awards website on the following link:

<https://www2.deloitte.com/global/en/industries/technology-media-and-telecommunications>.

Winners will be individually notified by e-mail once the Awards list has been established. Winners undertake to keep secret all elements relating to the Awards, especially the established ranking, until it is made public on the evening of the Awards ceremony.

#### **Article 6 – Calendar of events**

The EMEA Awards Ceremony will be held in Paris on **Thursday, 7 December 2017**.

#### **Article 7 – Publication of information about Participants**

Every Participant hereby authorizes the Organizer to contact it for updates on their growth and a possible publication in one or more "press" media during 24 (twenty-four) months following publication of the Awards results.

Each Participant also authorizes the Organizer in advance to publish its name and address on the website:

<https://www2.deloitte.com/global/en/industries/technology-media-and-telecommunications>.

As well as on any promotional material, whatever the medium, without such reproduction being entitled to any compensation or remuneration.

Winners hereby authorize the Organizer and partners of the Awards to communicate their names and all information collected on the Awards entry form relating to the activity of the winning companies.

## ▶ **Article 8 – Acceptance of the Rules**

The mere fact of participating in these Awards constitutes full acceptance of these Rules. The Rules can be consulted at <http://fast50.deloitte.fr/en>.

## ▶ **Article 9 – Force majeure**

In the event of force majeure (as defined by French law and jurisprudence, and not restrictively as covering acts of central or local government or administration, fires, floods, explosions, natural disasters, risk of terrorist acts, general or local strikes, social conflicts and, more generally, any other similar circumstance or situation which, being external to the Organizer, is beyond its control), the Organizer reserves the right to shorten, extend or cancel the duration of these Awards if the circumstances so require. It cannot be held liable in this respect. Participants will be notified either personally by e-mail or postal service, or collectively via the website: <http://fast50.deloitte.fr/en>.

## ▶ **Article 10 – Intellectual Property**

Participants are authorized to mention their participation in the Awards and as such, to use the names, logo and trademark of "EMEA Technology Fast 500™" after written authorization obtained by the Organizer, who will provide the graphics charter to be respected.

## **Article 11 – Data Protection Act**

The Organizer undertakes to comply with the provisions of the French Data Protection Act No. 78-17 of 6 January 1978, as amended by Act No. 2004-801 of 6 August 2004 and by Act No. 2016-1321 of 7 October 2016.

In accordance with the said act, Participants in the Awards have a right to access and correct the information concerning them that has been communicated to the Organizer as part of the Awards competition. Participants may exercise this right and/or oppose the transfer of said data to third parties by written request sent to the Organizer at:

[dttlemeafast500@deloitte.com](mailto:dttlemeafast500@deloitte.com)

Each Participant is informed that the information gathered at the time of its entry in the Fast 500 is recorded in a computerized file by the Deloitte Marketing department for the organization of the Fast 500 and for commercial prospecting. Data collected will be kept for three years after the last contact and will be hosted within the territory of the European Union. Each Participant agrees that its personal data may be disclosed for the purposes of commercial prospecting to the partners of the Fast 500 whose list is available via the link <https://www2.deloitte.com/global/en/industries/technology-media-and-telecommunications>.

In accordance with the Data Protection Act of 6 January 1978, as amended by Act No. 2004-575 of 21 June 2004 and by Act No. 2016-1321 of 7 October 2016, each Participant has a right to access, correct or request deletion of the data concerning it by sending an email to the following address: [dttlemeafast500@deloitte.com](mailto:dttlemeafast500@deloitte.com)

## ▶ **Article 12 – Organizer's responsibility for published information**

The information (revenue, workforce, ownership of patents or licenses, etc.) used to establish the EMEA Technology Fast 500™ Awards is based solely on the statements of the participating companies. Such information is not under any circumstance audited by the Organizer. The Organizer cannot be held responsible for the inaccuracy of published information owned and held solely by the participating companies.

### ▶ **Article 13 - Confidentiality of the Awards**

Winners undertake to keep secret all elements relating to the Awards, especially the established ranking, until it is made public on the evening of the Awards ceremony.

### ▶ **Article 14 – Miscellaneous**

The Organizer reserves the right to make any changes to the Rules or to the EMEA Technology Fast 500™, which each Participant expressly accepts. In such cases, the Organizer cannot be held liable and no compensation may be claimed.

These Rules have been filed with the Bailiff firm of "Société Civile Professionnelle, B. Venezia, J. Venezia, F. Laval, F. Lodieu", located at 130 Avenue Charles de Gaulle, 92200 Neuilly-sur-Seine.

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