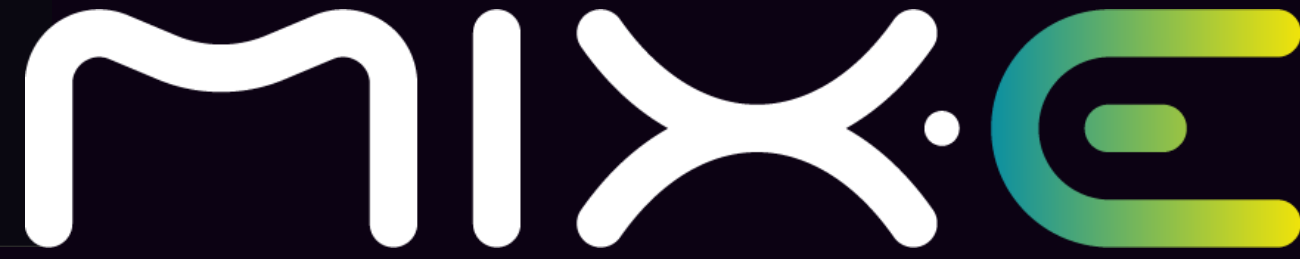
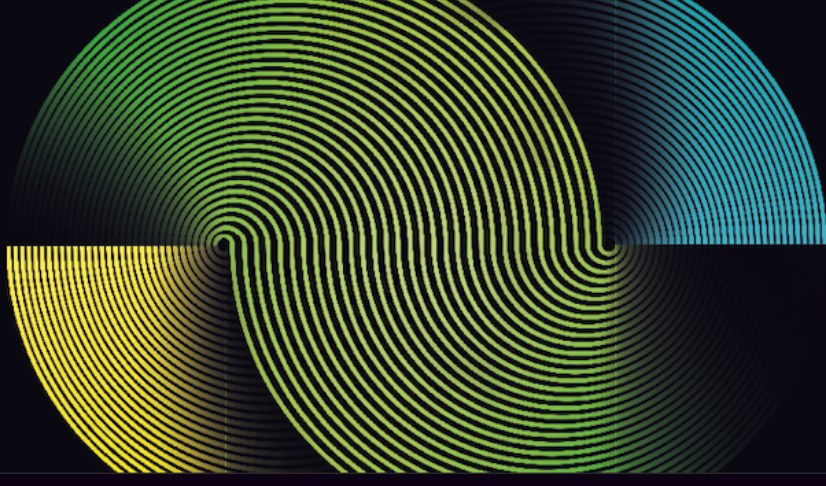


Discover the 300 leaders who took part in 2023

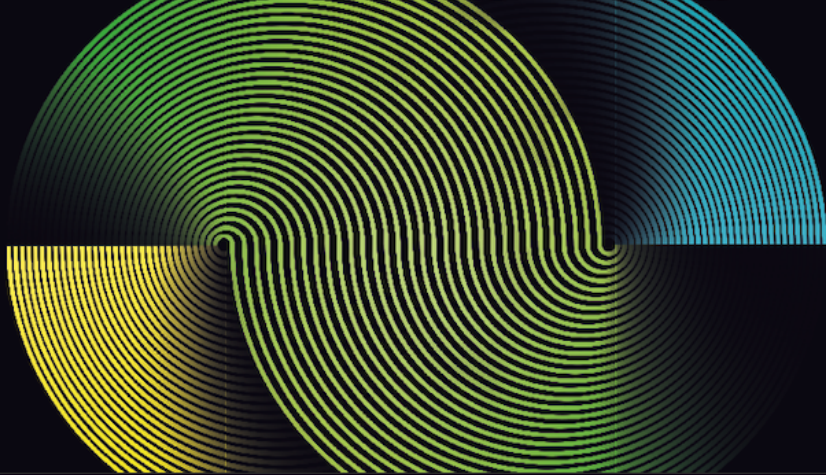
- Jean JOUZEL, climatologist and glaciologist
- **ABN AMRO**, VAN EES Peter, Sector banker
- **Actemium**, CASSAGNE Vincent, Company Manager
- **ADEME**, HAMADOU Hakim, building expert
- **AFNOR**, RIPAUX Marion, business developer energies
- **AFPG**, LUTTMANN Christophe, vice-president
- **Agence internationale de l'énergie**, BOUCKAERT Stéphanie, Head of Demand Sectors Unit
- **Agyl Capital**, WALTER Aude, CEO
- **Air Liquide**, FINDELING Antoine, ALaT H2 Force Director
- **Air Liquide advanced technologies**, CRESPI Pierre, Innovations director
- **ALAMO**, NEVRTAL Claire, Agency Manager
- **Alca Torda Applications**, TICOS Olivier, Co-Founder
- **Alfen**, DUPÉ Charlotte, Sales manager
- **Alternativ**, MOREL Michel, CEO
- **Alto Solution**, BERRADA Mehdi, CEO
- **ANANKE**, BRYON Brice, President
- **ANIEVA**, LANGRENEY Thierry, General Director
- **ANSSI**, BROUTIN Nicolas, Head of the Energy, Transport and Environment Office
- **APRR**, HUMBLLOT Gilles, Head of the ecological transition department
- **Arch5**, DE SOUSA Grégory, Leader
- **Ardian**, SHARIFI Amir, Senior Managing director
- **ARVERNE Group**, TARNAUD Guillaume, Managing partner
- **Askills**, FRADERA Anthony, General director
- **AUCHAN**, BOGNE Eric, Energy transition director auchan retail
- **AuRA Digital Solaire**, GENIN Pierre, Délégué général
- **AVA**, SAUVAGET Thierry, Director and associated founder
- **AVERE**, MOLIZON Clément, General delegate
- **AVIA Thevenin et Ducrot**, GUARD Benoit, Head of new energies
- **AWEX Lyon**, LE GRELLE Patrice, Economic and commercial advisor
- **AXELERA**, LAROCHE Frédéric, General Director

- **AXPO**, GANTET Max, Green hydrogen Project developer
- **AZTEQ**, ROBIC Alain, Development director
- **Banque NOBC**, DE KESLING Rodolphe, Senior advisor
- **Banque NOBC**, NICOLAS Virginie, Head of Sustainable Development / Renewable Energies
- **Banque Populaire**, EFFANTIN Eric, Project Manager
- **BDR THERMEA France**, STENUIT Olivier, Head of hydrogen strategy and development
- **BIB Batteries**, LAPEYRE Pierre-Amans, CEO
- **Blocalps**, MADEUX Stéphane, Sales Manager
- **Bluebikeinnovation**, NOEL Patrick, CEO 5.0 Mobility Designer
- **Bluebikeinnovation**, AKBARALY Fakrouline, Co-founder
- **Boreales Energy**, OUVRY Patrick, President
- **BOSCH**, LAURIN Pascal, Industry 4.0 Director
- **Bouygues Bâtiment**, PEREGO Eric, Engineering Department, Project Economics Manager
- **Bouygues ES**, RENARD Serge, Deputy Director
- **BRGM**, D'HUGUES Patrick, Scientific Program Director, Resources
- **Capenergies**, BREMOND Sylvain, Assistant General Manager
- **Capgemini**, CALATAYUD Benoît, Director of Energy Transition
- **CARA**, GRANGE-FAIVRE Céline, Innovation director
- **CARBON**, MARTIN Pierre-Emmanuel, President and co-founder
- **Carbonable**, LETI Guillaume, President and co-founder
- **Cars Philibert**, PHILIBERT Marc, President
- **CAVBS**, LUCAS Anne-Laure, Manager
- **CBRE**, DE VILLARD Loic, Regional Director
- **CCI Lyon Métropole Saint Etienne Roanne**, BOSSU Nicolas, Head of Market Strategy and New Business
- **CCI Nice Côte d'Azur**, ASSO Ludovic, Head of the industry and energy division
- **CEA, MOUGIN Julie**, Adjointe au directeur du LITEN, in charge of Hydrogen technologies
- **CEA**, PAULUS Cédric, Head of the Energy Systems for Territories Laboratory
- **CEA**, STOHR Phillipe, Energy division advisor
- **CEA**, LEGALLAND François, Director
- **CEA**, RUGGIERI Jean-Michel, Head of the SMR Program of the Energy Programs Directorate
- **CELSIUS ENERGY**, DA COSTA Sandrine, Business Develoepment Manager
- **CIC**, DUCASSY Michel, Key Account Manager
- **CIC**, HARTWEG Thomas, Director of Structured Finances



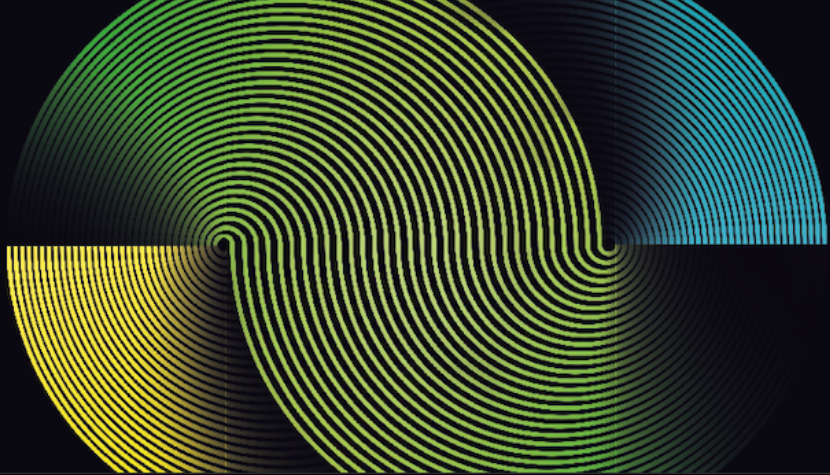
- **CIPAM**, ROUTABOUL Vincent, Director
- **CITEOS**, BOREZEE Clémence, Head of business
- **CLHYNN**, CORSO Jean-Patrick, President
- **CLS**, FRAGOSO Mauricio, Director of Energy and Infrastructure Monitoring
- **CNES**, BENECH Jean-Claude, Strategy Department - NewSpace & Partnerships
- **CNES**, BEAS-ARCIA Jacques, Chief Strategy Officer/ Deputy Chief Data Officer
- **Comwatt**, Grégory Lamotte, President
- **CONCILIUM**, THIEBAUT Marie, Consultant
- **Conquest Investissement**, DARNE Dominique, President
- **Conservatoire national des Arts et Métiers**, GALICHET Emmanuelle, Research teacher in nuclear science and technology
- **Cool Roof France**, MARTIN-COCHER Julien, CEO
- **CorpoKarma**, TRESSALET Fanny, Leader
- **Corsica Sole**, CAPAZZA Théo, New business Storage Manager
- **CPME**, VILLAREALE Daniel, President
- **CRE**, LAFFAILLE Didier, Secretary General of the Foresight Committee and Head of the Foresight and Innovation Department
- **Current/OS Foundation**, NEYRET Yannick, President
- **DALKIA**, COULON Thomas, Sales Manager Industry Rhône-Alpes
- **DALKIA**, PASSAGUET Thomas, Development Manager - Commercial Agency Industry East Center
- **DALKIA**, GRUDNOWSKI Christophe, commercial director
- **Dametis**, BARBIER Raphael, Commercial Director
- **D-Carbonize**, JOHN Frédéric, COO
- **De Gaulle Fleurance & Associés**, NOWAK Alexandra, Lawyer
- **De Gaulle Fleurance & Associés**, PERRIN Sylvie, Lawyer
- **Défense Environnement Services**, SIMON Samuel, Director of Operations for the Southeast Region
- **DELMONICOS**, LEGARDEUR Franck, General Director
- **DHL**, AUMAITRE Cyril, Real estate and facility management manager
- **Diagonale Concept**, CAMPESI Marc, Leader
- **Dijon Bourgogne Invest**, BOSSAVIT Stéphane, Director
- **DREAL**, BECCA VIN Jérôme, Head of division, building and construction park
- **Drylast**, DUCROS Samuel, Chief Executive Officer
- **ECIA**, CHENITI Nicolas, Regional Manager

- **EDEIS**, DE LATAILLADE Gilles, Director of Industry Development
- **EDF**, VIVIN Françoise, In charge of innovation
- **EDF**, SALHA Bernard, CTO
- **EDF**, ROUSSEL Thomas, Coordination officer
- **EDF ENR**, ADRA Nadine, Activities director
- **EDF**, DUPONT Olivier, Territorial Development Director
- **EFICIA**, BELLYNCK Julien, General Director
- **e-flowerpower**, SCHICKS Marc, CEO
- **EGIS**, CHEVRON Cloé, Deputy Director of Infrastructure and Mobility
- **EHM**, ARENAL Didier, CEO
- **EIB**, GALVEZ Irène, Head of Division at EIB, Climate Equity & Growth Capital Division
- **Eiffage Energie Systèmes**, ZINDY Jocelyn, Business Development Director Cybersecurity / Future Industry / Energy Efficiency
- **Eiffage**, DUPLANTIER Hugues, Photovoltaic Development Director
- **EIT InnoEnergy**, VERNIER Karine, CEO France
- **Elmy**, DAHON Benjamin, CTO
- **Emerson**, DESMOULIERES Jérôme, Sales and Marketing Manager
- **EN2-S**, CHANTREAU Sébastien, General director
- **Enedis**, RAKOTONDRA NAHY Patrick, General Delegate ISG - Delegate Enedis AuRA
- **Enedis**, ARIONI Gersende, Deputy transformations-Enedislab- Pilote innovation
- **Enerdrape**, PELTIER Margaux, CEO
- **Energie Circulaire**, HUGUET Charles, General Director
- **ENERGO**, PIEPIORA Vincent, President and founder
- **Energy Pool**, VOISIN Fabien, CEO Western Europe
- **Energy Pool**, CLEIREC Jean-Pierre, Director BU Western Europe
- **ENERGYZO**, SAUNIER Xavier, President and co-founder
- **Ener-Pacte**, BERTHON Rémi, General director
- **Ener-Pacte**, GARCIA Laurent, Director of Operations
- **ENGIE**, MAHEUT Marion, Project Manager
- **Enoe**, MOUCER Farid, Secretary General
- **ENTENT**, RÉ Stefan, General Manager



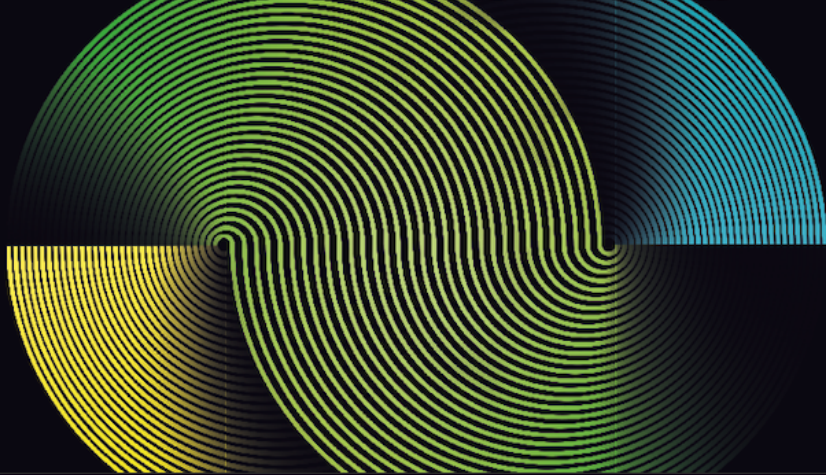
- **ENTROVIEW**, DEPAËPE Gaëtan, CEO
- **Envinergy**, REISSE Eric, General Manager
- **EtherEnergy**, HOCHART Thibault, Co-Director of agrivoltaic development France
- **EVBOX**, TREGOUET Amelie, Regional Director France
- **Everwatt**, OWCZARCZAK Jérôme, Director of Development & Operations
- **Faradae**, LERENDU Michel, CFO
- **Foselev process solutions**, FIZE Laurent, Pharma Director
- **Fractal Energy**, BERGER Fabien, CEO
- **Framatome**, LAUTIER Jean-Luc, Leader in digital transformation, CISO and development of new digital activities
- **Freeheat SAS**, CAZEAUX Olivier, President
- **F2A**, MUSSET Julien, Directeur marketing
- **Generale Energie**, PEREIRA Nicolas, General Manager
- **Geosophy**, CHOUGNET Alice, President and founder
- **Gérard Perrier Industrie**, KHURANA-PERRIER Lucille, Director of Innovation and New Markets
- **GERFLOR**, LAHALLE Benoît, Director of Breadmaking and Industrial Integration
- **Germany Trade and Invest**, HEMPEL Markus, Director
- **Gravithy**, Jean-Luc Kadita, project manager
- **GRDF**, BANZE Jean-Philippe, South-East Business Market Delegate
- **GRDF**, BROGGI Olivier, Energetic efficiency manager
- **Green-Access**, ROY Hubert, Market Manager
- **Greenpact**, GERAY Laurent, General Manager
- **Green Actor Project**, CRANGA Svetlana, Head of sustainability & development
- **Groupe Cheval**, JAMONET Bertrand, Director of Environmental Projects and Energy Transition
- **Groupe Rave**, OLAGNE Damien, DG Fonctions Supports
- **Groupe Solstyce**, LEBOUCHER Michaël, General Manager
- **GRTGaz**, ANGER Geoffroy, Head of Business Development Hydrogen Networks
- **GRTGaz**, LE GALL Jean-Marc, Head of the gas development division
- **Gurtner**, VIANCIN Thierry, Technical and Industrial Director
- **HANDISHARE**, GROS Patricia, Dirigeante et Fondatrice
- **HELING**, BRAUD Nicolas, Technical director
- **HELIOSAND**, TOUSSAINT Cécile, COO et Co-fondatrice
- **HELIOSAND**, KHEFFACHE Rafik, CEO

- **HeliosLite**, BOARDMAN Jay, Co-founder
- **HEVERETT GROUP**, LABARGE Herve, Innovation Director
- **Hezelburcht / First Blue**, BASSYOUNI Hagel, European affairs Manager
- **High Voltage Partial Discharge**, MARCANT Sylvain, Business development and strategies
- **HIGHCAST**, ROBERT Vivien, CEO
- **Honeywell Lozanne**, BIGOT Guillaume, Site leader
- **Huawei**, COCHINAIRE Clotilde, Solutions Director - Strategy & Transformation
- **Huypulsion**, BEAUMONT Jean-Christian, Executive Director
- **Hub612**, NIEUTIN Cédric, Director
- **HyDeal**, LEPERCQ Thierry, President
- **Hydrogain**, SORNAY Jean, CEO
- **Hydro-Screening**, MORY Cyril, CEO
- **Hymob**, TERRY Pierre-Antoine, Head of Strategic Development at Energies Positives Mobilités
- **HYNAMICS**, DAVID Thimothée, Responsable territorial
- **HYNOE**, PERIN Thomas, Business development and strategies
- **HYNOE**, PASQUET Flavien, Director
- **Hynology SAS**, MOSDALE Renaut, CEO
- **HY-Plug**, LOPEZ Camille, President and founder
- **IDEX**, ROBLOT Edouard, Low Carbon Building Director
- **IEA**, VAN HULST Noé, Special advisor hydrogen
- **ILVIEF**, NTAIFAS Nikos, CEO
- **Immoblade**, SEMBELY Xavier, CEO
- **INEC**, BOURSIER Jean-Marc, President
- **INEX**, LE NAHEDIC Louison, Sales Manager
- **Innoenergy**, BOOM-WICHES Jan Jacob, Director
- **InnovÉE**, ST CYR Thierry, PDG
- **INOCEL**, BILLIET Jules, Deputy CEO
- **Inouid**, BRIAND Didier, Co-founder
- **INRIA**, GERMANY Rodrigue, Assistant to the Cybersecurity Program Manager
- **Institut National de l'économie Circulaire**, SIMONNETTO Juliette, Head of development and transversal projects
- **IPVF**, DROZDOWSKI-STREHL Roch, General Manager



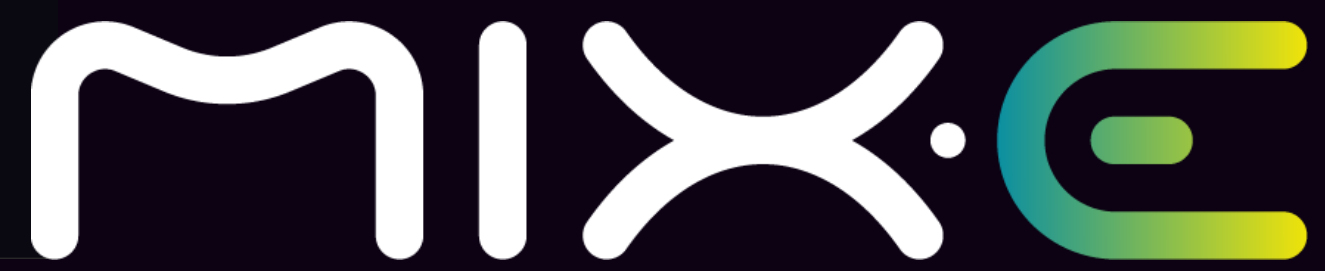
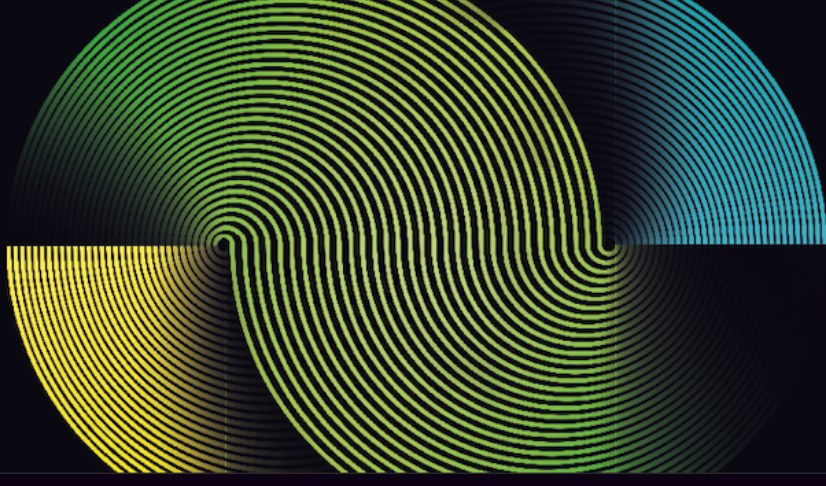
- **IRT Jules Verne**, PANNELIER Thomas, Head of R & T project department
- **Keolis-Lyon**, SICARD Jérôme, Director of transport projects, information systems and innovation
- **KIPSUM**, CHEVALIER Phillipe, General Manager and co-founder
- **Kuartz**, GARCIA Timothée, Co-founder
- **Laboratoires M&L groupe l'Occitane**, VINARDI Richard, Industrials strategy director
- **Laboratoires BOIRON**, GAYMARD Jean-Christophe, Industry director
- **La métropole de lyon**, GUELPA-BONARO Phillipe, Vice-president
- **LAFARGE France**, DUBOIS Florent, Sustainable Construction Manager
- **Lancey Energy Storage**, MEYER Raphaël, Director and co-founder
- **LAVOISIER Composites**, VILLALON Esteban, President
- **LCL**, MEIER Léonard, Head of energy sector
- **Leviathan Dynamics**, MENADI Naoufel, CEO
- **Leyton**, JACQUET Vincent, Director of energy consulting
- **LikeWatt**, KHARRAT Chaddy, CEO and founder
- **Make Your Job**, BIETRIX Gustave, Founder
- **Metacon AB**, ROZKOSZ Anna, Business Development Specialist
- **Meteodyn**, LANCELOT Franck, General Manager
- **Métropole de Lyon**, RIERA Sébastien, Head of the Energy and Heritage Department
- **MINAOLGIC**, GAL-REGNIEZ David, expert in ICCs, NewSpace and Innovation through use
- **Mini Green Power SAS**, SABOURIN Hubert, Co-founder
- **Mirova**, MARAIS Witold, Investment Director, Energy Transition Infrastructure / Ambassador
- **Mob-Energy**, EL-HOUAT Salim, President and co-founder
- **Mobelec**, VAN HECKE Walter, CEO
- **MPMG**, MIESZCZAK Guy - Major Projects Director
- **NepTech**, GOETZ Tanguy, CEO
- **Net-zero.vision**, DE PONTBRIAND Axel, Co-Founder
- **Neuflize OBC**, MARCHAL Mickaël, Corporate Banker
- **Neuflize OBC**, LESIEUR Estelle, Banker
- **New World Wind**, KRIEF Jan Michael, Technical Director
- **New World Wind**, KRIEF Luc Eric, President

- **NewCleo**, GERARD Pascal, Director of Contracts and Partnerships
- **Nexans**, MONAJED Omar, Manager of the environment group
- **Next Energy Consumer**, CORNELIS Marine, Founder and Executive Director
- **NHOOD**, BACCI Phillipe, Innovation Manager
- **Novacium**, KRAIEM Jed, COO
- **Nuclear Valley**, DEBOST Jean-François, General Manager
- **Nuclear Valley**, TREMBLAY Guillaume, Technical Director
- **Orange Innovation**, BIHANNIC Nicolas, Orange expert on “Networks of the Future”
- **Orange Innovation**, GUIBERT Véronique, CSR Director
- **ORIGO**, MOHAMMEDI Mohammed, Key account manager
- **OTEENGA**, THIOILLIER Patrice, Deputy Director
- **OTRERA**, FORTUNET Nicole, co-fondatrice
- **PITTSBURGH CORNING FRANCE**, BAUD Thierry, Technical and Development Director
- **Prodarom**, MASSÉ Phillipe, President and Chief Executive Officer
- **Qair**, EDEL Mareva, Assistant General Manager
- **QOVOLTIS**, DODEMAN Laurent, Sales Manager
- **Qualisteo**, BONDI Elodie, Executive Director
- **REEVERSE**, MOLLÉ Sandrine, CEO
- **RETROFLEET**, FLAHAUT Emanuel, CEO
- **RheEnergise**, CROSHER Stephen, CEO
- **ROLEX**, Guffon Anthony, Manager CVC
- **Romande Energie**, PIZZOLATO Paolo, Venture Capital Manager
- **RTE**, JACQUEMART Yannick, Director New Flexibilities for the Electric System
- **RTE**, BRIAT Vincent, Public Affairs Manager
- **Rubis Energie**, BOCQUILLON Alexandre, Head of climate and new energies
- **RUBIX**, GIRERD Aliénor, Director
- **S T I B**, DORRY Christophe, CEO
- **SAINT-GOBAIN**, BRIQUET Clément, Energy referent



- **SCALIAN**, PITIE Olivier, Energy Market Manager
- **SCET**, DEFER Antoine, Manager Energy and Ecological Transition & Modelling Evaluation
- **SCHILO**, QUINGARE Didier, Director
- **SDMIS**, POLETTE Richard, head of the building group
- **SEFE Energy**, POMMIER Franck, energetic transition director
- **SERENYSUN ENERGIES**, FRANCOIS Donald, President and Founder
- **Shavas eu**, GAUTHIER Sylvain, CEO
- **SHYVA**, CLAVEL Nicolas, President
- **Sienna Private Credit**, LEMAIRE Julian, Energy Transition Fund Manager
- **SINTEF**, DI BARTOLOMEO Francesca, PhD and Research Scientist
- **SMEG**, DOUAY David, Director of Development
- **SNCF**, FONCIN Charles, Hydrogen energy expert
- **SNCF**, CHWALIK Stéphane, in charge of the decarbonisation of the TER fleet
- **SOFREN Group**, BACHIR BEY Nassim, Head of the Environment and Industrial Risk Management Department
Referent and National Manager of the Engineering Professions and Offers Division
- **SOFREN**, EMIN Lucas, Head of Department
- **Solaïs**, RODRIGUEZ Benjamin, Director of Development
- **Solaïs**, PITAVAL Sébastien, General director
- **SOLAMAT-MEREX - PIICTO**, RAMOMBORDES Corinne, General director SOLAMAT-MEREX, Presidente PIICTO
- **SOLAR PAINT**, ROUALT Michel, President
- **SOLAR PAINT**, BERNARD Nadège, Commercial director
- **SOLLYS**, LEE Pierre-Louis, CEO
- **SOLREED**, FEDERZONI Luc, Founder
- **Solution Import**, FLUZIN Jérôme, Chief
- **Sondalp Hydroforage**, BOSSÉ Mathieu, Deputy General Manager
- **Steadysun**, TREMOY Guillaume, VP Product & Delivery
- **STMicroelectronics**, THORAX Marie, EMEA Energy Buyer
- **STOLECT**, LE ROMANCER Jean-François, President
- **Storengy**, BERTHET Arnaud, Strategy and Development Director
- **Stx Commodities**, DESCOURS Jérémie, Head of Energy Efficiency Origination

- **SUEZ**, GERVAl Emmanuel, Director of Business and Performance AURA Region
- **SUN WAYS**, DANICHERT Baptiste, Founder
- **SUN WAYS**, SCUDERI Joseph, Founder
- **SUNVOLT SAS**, LAMOTTE Grégory, President and founder
- **SuperGrid Institute**, LEGER Vincent, Business Development Manager
- **SWEEN**, PACHURKA Amaury, CEO and founder
- **Team for the planet**, GALHA GARCIA Denis, Co-Founder and innovations director
- **Temlab**, BEAULIEU Didier, Vice-President
- **Tenerrdis**, JOUANNEAU SI LARBI Séverine, General Delegate
- **Terega**, BOUQUIER Emilie, Director of the Multi-Energy and Digital Business Unit
- **Terega**, CAZORLA Jean, Business and development director
- **TFTP**, CHAMMING'S Yannick, Supervisor Broad Member
- **Thermador Groupe**, ROBIN Guillaume, CEO
- **TILT**, SERRES Romain, CEO
- **TILT**, LEPAREUR Nicolas, managing partner
- **Transdev**, FAVRE Pascal, Director of networks and territories
- **Tryba Energy**, SUR Nicolas, Managing Director
- **TSE**, GULDEN Rose, Territorial Public Affairs Manager
- **TSE**, DROUOT Bertrand, Chief Operating Officer
- **Ubitricity/Shell group**, WOLF Kathrin, Head of Political Affairs
- **UGITECH**, SIEYE Laurent, Sustainable development manager
- **UNITe**, MAUREAU Stéphane, CEO
- **Univeo**, TERNY Charles - Regional director
- **UrbanThink**, CARFANTAN Gwénaëlle, CEO and founder



- **Valorem**, LONGHINI Louis, Project development, Technical & institutional referent for Hydrogen
- **Valterra MO**, HÉDEVIN Xavier, General Manager Development
- **VEMW**, GRÜNFELD Hans, Managing director
- **VEOTHERM/GROUP BG Industrie**, BULLY Géraud, CEO
- **VEOTHERM/GROUP BG Industrie**, PAIN Pascal, Development director/Co-founder
- **VERKOR**, MOREAU Gilles, Co-founder
- **Vetools**, JOURAVLEFF Ivan, President
- **Vinci Energies**, BERTHON Benoît, Regional manager
- **Viridi RE**, BOURDAIS-MASSENET Marion, Country manager France
- **VIVDERDE GROUP**, MATTLINGER Geoffroy, General director
- **VOLTEC SOLAR**, WEISS Lucas, General Manager
- **Volterres**, BOUANANI Alexis, Director
- **WANIT**, BAYET Christian, CEO
- **WAOUP**, GONON Emmanuel, CEO
- **WAOUP**, KLECZEWSKI Hervé, Directeur général
- **WattAnyWhere**, ROUX Didier, CEO
- **WattAnyWhere**, LAYBROS Alexandre, Co-Ceo
- **Watèa By Michelin**, WALCHLI Anna, Operational Marketing Manager
- **Watèa By Michelin**, LIGNY François, Sales Manager
- **Wavestone**, LE ROY Clément, Associé, Member of the Board of Directors of the Energy, Utilities and Transportation Practice
- **Wavestone**, BARRANGER Pierre, Manager
- **Wavestone**, POTOCKI Roman, Manager
- **Wavestone**, FONTANILLE Olivier, Director
- **WeCount**, GUY Antonin, CEO
- **XCHARGE Europe GmbH**, TOULIS Jérémie, Country Manager France
- **XR+ (by The Lucid Dreams Company)**, BORNSTEIN Phillipe, President and founder
- **ZAPTEC**, DEVIENNE Vianney, General Manager
- **Town Hall Couzon au Mont D'Or**, VERON Patrick
- **Town Hall Dardilly**, VIGOUROUX Cécile

